



## OFFICE OF PERSONNEL MANAGEMENT

### 5 CFR Part 532

### RIN 3206-AN15

**Prevailing Rate Systems; Redefinition of the Jacksonville, FL; Savannah, GA;  
Hagerstown-Martinsburg-Chambersburg, MD; Richmond, VA; and Roanoke, VA,  
Appropriated Fund Federal Wage System Wage Areas**

**AGENCY:** U.S. Office of Personnel Management.

**ACTION:** Final rule.

**SUMMARY:** The U.S. Office of Personnel Management (OPM) is issuing a final rule to redefine the geographic boundaries of the Jacksonville, FL; Savannah, GA; Hagerstown-Martinsburg-Chambersburg, MD; Richmond, VA; and Roanoke, VA, appropriated fund Federal Wage System (FWS) wage areas. The final rule redefines Brantley, Glynn, and Pierce Counties, GA, from the Jacksonville wage area to the Savannah wage area; Greene County, VA, from the Hagerstown-Martinsburg-Chambersburg wage area to the Richmond wage area; and Nelson County, VA, from the Roanoke wage area to the Richmond wage area. These changes are based on consensus recommendations of the Federal Prevailing Rate Advisory Committee (FPRAC) to best match the counties proposed for redefinition to a nearby FWS survey area.

**DATES:** *Effective date:* This regulation is effective on [INSERT DATE OF PUBLICATION IN THE FEDERAL REGISTER]. *Applicability date:* This change applies on the first day of the first applicable pay period beginning on or after [INSERT DATE 30 DAYS AFTER DATE OF PUBLICATION IN THE FEDERAL REGISTER].

**FOR FURTHER INFORMATION CONTACT:** Madeline Gonzalez, (202) 606-2838; email [pay-leave-policy@opm.gov](mailto:pay-leave-policy@opm.gov); or FAX: (202) 606-4264.

**SUPPLEMENTARY INFORMATION:** On February 2, 2015, OPM issued a proposed rule (80 FR 5487) to redefine Brantley, Glynn, and Pierce Counties, GA, from the Jacksonville, FL, wage area to the Savannah, GA, wage area; Greene County, VA, from the Hagerstown-Martinsburg-Chambersburg, MD, wage area to the Richmond, VA, wage area; and Nelson County, VA, from the Roanoke, VA, wage area to the Richmond wage area.

FPRAC, the national labor-management committee responsible for advising OPM on matters concerning the pay of FWS employees, reviewed and recommended these changes by consensus.

The proposed rule had a 30-day comment period, during which OPM received no comments.

### **Regulatory Flexibility Act**

I certify that these regulations will not have a significant economic impact on a substantial number of small entities because they will affect only Federal agencies and employees.

### **List of Subjects in 5 CFR Part 532**

Administrative practice and procedure, Freedom of information, Government employees, Reporting and recordkeeping requirements, Wages.

U.S. Office of Personnel Management.

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Katherine Archuleta,  
Director.

Accordingly, the U.S. Office of Personnel Management amends 5 CFR part 532 as follows:

**PART 532--PREVAILING RATE SYSTEMS**

1. The authority citation for part 532 continues to read as follows:

**Authority:** 5 U.S.C. 5343, 5346; § 532.707 also issued under 5 U.S.C. 552.

2. Appendix C to subpart B is amended by revising the wage area listings for the Jacksonville, FL; Savannah, GA; Hagerstown-Martinsburg-Chambersburg, MD; Richmond, VA; and Roanoke, VA, wage areas to read as follows:

**Appendix C to Subpart B of Part 532—Appropriated Fund Wage and Survey Areas**

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**FLORIDA**

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**Jacksonville**

*Survey Area*

Florida:

Alachua  
Baker  
Clay  
Duval  
Nassau  
St. Johns

*Area of Application. Survey area plus:*

Florida:

Bradford  
Citrus  
Columbia  
Dixie  
Flagler  
Gilchrist

Hamilton  
 Lafayette  
 Lake  
 Levy  
 Madison  
 Marion  
 Orange  
 Osceola  
 Putnam  
 Seminole  
 Sumter  
 Suwannee  
 Taylor  
 Union  
 Volusia  
 Georgia:  
 Camden  
 Charlton

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## GEORGIA

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## Savannah

*Survey Area*

Georgia:  
 Bryan  
 Chatham  
 Effingham  
 Liberty

*Area of Application. Survey area plus:*

Georgia:  
 Appling  
 Bacon  
 Brantley  
 Bulloch  
 Candler  
 Evans  
 Glynn  
 Jeff Davis

Long  
McIntosh  
Pierce  
Screven  
Tattnall  
Toombs  
Wayne  
South Carolina:  
Beaufort (the portion south of Broad River)  
Hampton  
Jasper

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## MARYLAND

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### Hagerstown-Martinsburg-Chambersburg

*Survey Area*

Maryland:  
Washington  
Pennsylvania:  
Franklin  
West Virginia:  
Berkeley

*Area of Application. Survey area plus:*

Maryland:  
Allegany  
Garrett  
Pennsylvania:  
Fulton  
Virginia (cities):  
Harrisonburg  
Winchester  
Virginia (counties):  
Frederick  
Madison  
Page  
Rockingham  
Shenandoah

West Virginia:  
Hampshire  
Hardy  
Mineral  
Morgan

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**VIRGINIA**

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**Richmond**

*Survey Area*

Virginia (cities):  
Colonial Heights  
Hopewell  
Petersburg  
Richmond

Virginia (counties):  
Charles City  
Chesterfield  
Dinwiddie  
Goochland  
Hanover  
Henrico  
New Kent  
Powhatan  
Prince George

*Area of Application. Survey area plus:*

Virginia (cities):  
Charlottesville  
Emporia  
Virginia (counties):  
Albemarle  
Amelia  
Brunswick  
Buckingham  
Caroline  
Charlotte  
Cumberland

Essex  
Fluvanna  
Greene  
Greensville  
King and Queen  
King William  
Lancaster  
Louisa  
Lunenburg  
Mecklenburg  
Middlesex  
Nelson  
Northumberland  
Nottoway  
Orange  
Prince Edward  
Richmond  
Sussex  
Westmoreland

### **Roanoke**

#### *Survey Area*

Virginia (cities):  
Radford  
Roanoke  
Salem  
Virginia (counties):  
Botetourt  
Craig  
Montgomery  
Roanoke

#### *Area of Application. Survey area plus:*

Virginia (cities):  
Bedford  
Buena Vista  
Clifton Forge  
Covington  
Danville  
Galax  
Lexington  
Lynchburg

Martinsville  
South Boston  
Staunton  
Waynesboro  
Virginia (counties):  
Alleghany  
Amherst  
Appomattox  
Augusta  
Bath  
Bedford  
Bland  
Campbell  
Carroll  
Floyd  
Franklin  
Giles  
Halifax  
Henry  
Highland  
Patrick  
Pittsylvania  
Pulaski  
Rockbridge  
Wythe

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